

MILWAUKEE POLICE DEPARTMENT

MEMORANDUM

Date: 08-30-2012

TO: Chad WAGNER, Captain of Police

FR: Detective Shannon Lewandowski

RE: Workplace Harrassment



This report is written by Det Shannon Lewandowski, assigned to CIB late shift. It is with a sense of angst and frustration that I am initiating this official complaint. The basis of this Memorandum is to again draw your attention to the endless and unrelenting harassment that I am being subjected to from members of the Milwaukee Police Department, mainly but not at all limited to Detective Steven Rowe, Detective Robert St. Onge, and Detective Tracy Becker.

The ongoing conduct of the aforementioned members and others on the Milwaukee Police Department that is directed towards me on a continual basis is in direct conflict with the Milwaukee Police Departments Standard Operating Procedure as stated in Section 520 Equal Employment Opportunity Policy. Specifically as stated in part "the Milwaukee Police Department is committed to providing a work environment that is safe and free from employment discrimination, harassment..."

On 08-29-2012 I was notified that Detective Tracy BECKER has for the second time, made disparaging remarks about my integrity at work, telling other supervisors and co-workers that I am stealing from the department by use of an "overtime scam," and informing supervisors aloud in the presence of my peers. Detective Tracy BECKER informed supervisors to not sign my overtime cards, informing them that I never went to court and received compensation for court activity. This is an outright lie. This is not the first complaint, and is viewed at as a form of harassment, which negatively interferes with my work performance.

Additionally, Detective Tracy BECKER has created an even more hostile and offensive work environment for me with these lies, he has unreasonably interfered with my performance at work, and caused my reputation to be in question by the spreading of malicious rumors. Detective Becker is NOT a supervisor, but uses these tactics by verbalizing these rumors to supervisors and co-workers.

These types of issues have been addressed with supervision (Captain Chad Wagner) within the Criminal Investigation Bureau on July 30, 2012, yet this type of disruptive behavior is allowed and continues. No prevention has been mandated, as Captain Chad WAGNER himself has witnessed unsafe behavior by Detective Steven Rowe, and Detective Robert St. Onge as they

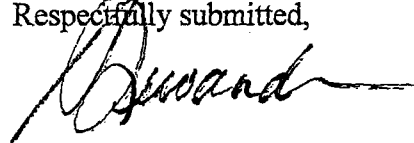
have verbally screamed at me in the front of my peer, making an unsafe, and offensive work environment.

I have not, nor have I ever, filed an overtime card that I did not earn, and Detective Becker's harassment is offensive, intimidates me and harms my work. I feel endlessly persecuted because I am a female, my reputation constantly attacked, and this is distressing and would appreciate if the matter is well looked into.

In the past I have written two other complaints, which have never been formally addressed, but have been confronted by the supervisor of whom I made the complaint about. I was later asked to transfer, and view that transfer as retaliation. This work environment does not promote a professional atmosphere, respect or teamwork, but rather creates an environment that makes me upset, intimidated and causes me other issues that I would like to address.

AUG 31 2012

Respectfully submitted,



Det Shannon Lewandowski

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